

# ENTRY SUPPORT PROGRAMME

*Creative Access runs a comprehensive programme of training, networking and support for candidates from under-represented communities entering the creative industries*

## THE AIM

- Increase **confidence** in the workplace
- Build lasting **networks** of other young creatives
- Provide access to the **Creative Access** team for additional support
- Provide **exposure** to a variety of roles and other creative industries
- Give access to **senior creative role models** from under-represented communities
- Support each individual to use their internship or first role as a **springboard** for a long-lasting career



## THE PROGRAMME

- A full day **induction training programme** including sessions on goal setting, personal impact, presentation skills and being a minority in the workplace
- Monthly **masterclasses** hosted by leading creative organisations
- Allocation of a former Creative Access intern to act as a **buddy**
- Participation in the Creative Access **networking** community
- Provision of regular **CV clinics** and employability resources
- Invitations to conferences, **training courses** and cultural events
- Admission in Creative Access community **Facebook** and **WhatsApp** groups
- Ongoing **support** by the Creative Access team
- Enrolment on the **Creative Access Development Programme** for alumni (post internship or after one year in a permanent role)

## THE RESULTS

### **Bilal, TATE:**

“I feel so lucky to be a part of the CA family and cannot believe how much support you all give us. I feel a lot more confident about deserving my place at my internship and about what the future holds”

### **Sim, Pan Macmillan:**

“Thank you so much for welcoming me with such warmth and energy! The induction day was engaging, affirming and productive. There was such a great energy in room and it was so insightful. We felt truly taken care of”

### **Natalie, BBC:**

“The masterclasses are always such a fantastic opportunity to meet fellow trainees and the CA team. It is an absolute privilege to be a part of the CA family and I am very excited for the upcoming masterclasses”